

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

CROW WING COUNTY
Employer

and

Case 18-WH-196962

**TEAMSTERS GENERAL LOCAL
UNION NO. 346**
Petitioner

**CERTIFICATION OF REPRESENTATIVE AS BONA FIDE
UNDER SECTION 7(B) OF THE FAIR LABOR STANDARDS ACT OF 1938**

On April 17, 2017, Teamsters General Local Union No. 346 (the Petitioner) filed with the Regional Director for Region 18 of the National Labor Relations Board a request for certification of representative as bona fide under Section 7(b) of the Fair Labor Standards Act of 1938 (FLSA), 29 U.S.C. § 207(b).

On April 24, 2017, the Regional Director for Region 18 served on the parties a Notice to Show Cause why the Board should not grant the request. No response was filed. As the Region's investigation revealed that the Petitioner is the recognized exclusive collective-bargaining representative of the unit employees,¹ the Regional Director recommended to the Board that the requested certification be issued.

No party having shown cause why the requested certification should not be issued, the National Labor Relations Board certifies that Teamsters General Local

¹ The record indicates that the Employer is a public sector employer, and the case file includes a copy of the parties' most recent collective-bargaining agreement, effective by its terms from January 1, 2017 through December 31, 2019. The record also includes a copy of the Certification of Exclusive Representative issued March 18, 2009, by the Bureau of Mediation Services (BMS).

Union No. 346 is a bona fide representative, for purposes of Section 7(b) of the FLSA, of the employees of Crow Wing County in the following unit:²

All essential corrections and dispatch supervisory employees of Crow Wing County Sheriff's Office, Brainerd, Minnesota, excluding Captains, Lieutenants, confidential and all other employees.

Dated, Washington, D.C., September 13, 2017

By direction of the Board:

Gary Shinnors

Executive Secretary

² A certificate of representative as bona fide for purposes of the FLSA does not necessarily establish the right of the organization so certified to be recognized as the exclusive bargaining representative of employees within a particular bargaining unit under the provisions of the National Labor Relations Act. See *County of Alameda*, 322 NLRB 614 (1996).